

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
MCADAM .	JOHN			F	5 NI	ETW	ORKS I	NC	[ ffiv	v ]			,			
(Last) (First) (Middle)				3.	Date	of Ea	rliest Trans	saction	n (MM	I/DD/YYY	Y)	Director		10	% Owner	
									(		- /	X _ Officer (give title below) Other (specify below)				ify below)
							8/	5/20	03			President &	CEO			
	(Stre	eet)		4.	If Ar	nendn	ent, Date (	Origin	nal Fi	led (MM/I	DD/YYYY)	6. Individual	or Joint/G	roup Filing	(Check Appl	licable Line)
(City) (State) (Zip)												_ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(0	iny) (Sia	ite) (Zi	P)													
			Table I - N	Non-De	rivat	ive Se	curities Ac	cquir	ed, D	isposed	of, or Be	neficially Own	ed			
1.Title of Security		2. Tra		e 2A. Deemed		3. Trans. Co				ired (A) or	5. Amount of Securities Beneficially Owned 6.				7. Nature	
(Instr. 3)				Execution Date, if an				Disposed of (D) (Instr. 3, 4 and 5)			Following Reported Transaction(s) (Instr. 3 and 4)				Ownership of Indirect Form: Beneficial	
					,				(			(			Direct (D)	Ownership
							G 1	**		(A) or	ъ.				or Indirect (I) (Instr.	(Instr. 4)
common stock 8/5/2003				2003			Code M		Amoun 25000	(D)	Price \$5.03		80611		4) <b>D</b>	
common stock 8/5/2003				2003	S (1) 25000 D		\$17.5435	55611		D						
			I							_						L
	Tab	le II - Der	ivative Sec	urities	Bene	ficiall	y Owned (	( e.g. ,	, puts	s, calls, v	varrants	options, conve	rtible sec	curities)		
1. Title of Derivate	2.	3. Trans.	3A. Deemed	4. Trans								d Amount of		9. Number of	10.	11. Nature
Security (Instr. 3)	Conversion or Exercise		Execution Date, if any	(Instr. 8)	Acquir Dispos			Expir	Expiration Date		Securities Derivative	Underlying		derivative Securities Beneficially Owned Following	Ownership Form of	of Indirect Beneficial
(msa. 3)	Price of		Dute, if any				ed of (D)				(Instr. 3 ar		(Instr. 5)		Derivative	Ownership (Instr. 4)
	Derivative Security					(Instr. 3, 4 and 5)						1	1			
	Security							Date Exerc	eisable	Expiration Date	Title	Amount or Number of		Reported Transaction(s)	or Indirect	
				Code	V	(A)	(D)					Shares		(Instr. 4)	4)	
Non-Qualified Stock Option (right to buy)	\$5.03	8/5/2003		M			25000	4/16/2	2001	3/16/2011	Common Stock	25000	\$5.03	0	D	

## **Explanation of Responses:**

(1) Sale pursuant to the terms of a 10b5-1 trading plan.

**Reporting Owners** 

Panarting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
MCADAM JOHN			President & CEO				

## **Signatures**

/s/ John McAdam	8/7/2003
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.